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Concrete strategies for promoting Gender Equity in your mathematical spaces

I will discuss some of the concrete strategies I have used for promoting Gender Equity in the mathematical spaces I am a part of. I will also discuss the pushback one might encounter with promoting such strategies, anything I've learned about getting around them, and time permitting, open up the discussion to the audience to add onto the list of concrete strategies. The goal of this talk is to leave audience members with doable and immediate next steps that can be improved upon year after year.