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Curbs, Not Tickets: Conference Planning for Equity

While there has been great improvement over the years in attempts to have more diverse representation in conference plenaries and session speakers, there are many other aspects of conference planning that contribute to an inclusive environment that are often neglected. In this talk, we highlight some questions for organizers to consider, and discuss specific conference examples where appropriate, when trying to plan more equitable conferences. We emphasize a *proactive* approach to equity concerns rather than a *reactive* one.